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## GM To Hire 1,500 IT Pros In Michigan

IT development center in Warren is the latest location in General Motors' plan to ramp up staff and reduce its use of outsourcing.

By [Chris Murphy](#) InformationWeek  
October 08, 2012 11:11 AM

General Motors is opening what it calls an Information Technology Innovation Center in Warren, Mich., where it will hire up to 1,500 IT pros over the next several years. This is the latest step in GM's IT overhaul under new CIO Randy Mott, in which the automaker is hiring employees to do technology work rather than relying on outsourcers.

The automaker plans to have four of these IT development centers in the U.S. GM last month opened one in Austin, Texas, where it plans to hire up to 500 people. The other locations haven't been announced. Mott said the centers' locations would be chosen based on the quality of talent they'll be able to attract, including their proximity to universities.

GM has relied on outsourcers for about 90% of its IT work, from developing software to operating data centers. Mott, who was named GM CIO in February, intends to reverse that percentage, bringing 90% of the company's IT work in-house and using outsourcers for just 10%. It's a [high-risk strategy change](#) that will mean hiring thousands of tech pros and building a new culture of IT innovation and collaboration with the rest of GM. But Mott maintains that IT staffers will better understand the automotive industry and thus come up with more innovative ways to use technology than outsourcers could.

[ Want more on GM's hiring? Read [GM CIO: Why We're Hiring Recent College Grads.](#) ]

GM already has a data center in Warren, north of Detroit, that will be the site of one of GM's two global data centers. GM plans to consolidate its more than 20 data centers into two. The new development center is at the same location as the data center. The company says it has jobs available in software development, project management, database management, and business analysis, and that it's recruiting recent college graduates and experienced professionals (Applications at [careers.gm.com/itjobs](#).)

*Upgrading isn't the easy decision that Win 7 was. We take a close look at Server 2012, changes to mobility and security, and more in the new [Here Comes Windows 8](#) issue of InformationWeek. Also in this issue: Why you should have the difficult conversations about the value of OS and PC upgrades before discussing Windows 8. (Free registration required.)*



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**GAProgrammer**

Didn't this make headlines a month or two ago? C'mon IW!



**Chris Murphy**

No, I don't believe it did. We wrote in July that GM would have 1 of its 4 new dev centers in Michigan, and that Warren would be one of its two data centers. We wrote last month that a dev center would be in Austin. But this is the first confirmation of Warren as a dev center.



**rlawson346** Top 10

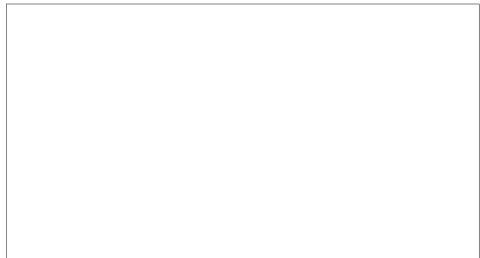
Thanks for keeping us informed!

Can you report on any of the issues raised by GmHPContract in the first comment?



**GmHPContract**

HP said GM would hire all HP worker's currently working for HP at GM.



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GM would assume all liabilities for the workers the Deal is going forward as far as we know.

GM will have to pay penalties for ending the contract early to HP.

It is almost like GM is buying back EDS strange. GM stating they were hiring 1500 IT in GM but it did not say where from.

HP has lost the GM contract that is a done deal. The HP workers were told in August about this.

The Current GM IT employees are not supposed to know about the deal to convert HP IT to GM IT.

Perhaps it is just being stated due to election times looks good in the press that 1500 IT workers are to be hired.

I hope it is an extra 1500 IT workers not just the 6000 HP workers Nation wide to be covered to GM IT.

There are Many H1B's that will be converted from HP IT to GM IT. The HP workers from around the world will be converted from HP IT to GM IT.



Chris Murphy

GM will hire 3,000 people from HP currently working on the GM contract:

<http://www.informationweek.com...>



MyW0r1d

I agree GAProgrammer that it looks like a lot rehashed from the July article and perhaps an effort to get the name Mott back in the press. And like I said in that case, 2 DCs in the same area subject to brownouts or disservice due to environment conditions would have been a DR planning fundamental failure. I guess understanding now that one of the two is a dedicated "innovation" center (implies non operational in nature) changes that.



Chris Murphy

Actually, if you were worried before, you still should be -- nothing changes about the data centers. There still is a data center in Warren, and at the same location there will be an innovation center where this development work happens. That is the new piece of news that we didn't know in July -- that this 1,500 person team of development-oriented staff will be at Warren, along with the data center.

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